CAI Celebrates National Women’s History Month
Spotlighting women leaders in the community association industry.

What is the best career decision you have made, and how has that impacted your career path?

I decided early on to continually expose myself to new areas of the industry and methodically learn about different aspects and approaches throughout my career. This decision to undertake a well-rounded, multi-faceted approach prepared me for each position I held, as well as the role that I have ultimately taken as the owner of a management company.

How did you climb the ladder in your field and what was the experience like? Did you feel that there was room to negotiate and move up and if so, what was your experience like?

I started in the industry, at the same company that I now own, thirty years ago as an entry level administrative assistant. I was fortunate to have had an employer and mentor who recognized and rewarded effort and drive. I was given opportunities to educate myself, gain experience in all areas of the field, and take on independent leadership roles, all while steadily moving up in both the company and in my career.

What do you foresee as the biggest opportunity to the generation of women behind you in this field?

While I recognize and respect the knowledge and skills that association management requires, I truly believe that the personal qualities a person possesses has a huge impact on their ability to be successful in the community association management industry. This business requires a person with exceptional time management skills, the ability to prioritize, exemplify genuine compassion, must have excellent communication, and so much more. With the right education and these skills, the women of the next generation have the opportunity to make their mark on this industry, in all of its aspects, from the most basic levels all the way to the top!

"Seeing women succeed as leaders and professionals helps to break down barriers for future generations of women."

Can you describe the level of support that you received from other women in our field and how did women specifically give you that support?

Over the course of the last thirty years, I can attest to the fact that I have encountered many focused, driven, intelligent women that work in all facets of the industry. Seeing women succeed as leaders and professionals helps to break down barriers for future generations of women.

What advice would you give to aspiring young, women professionals in our field?

Educate yourself, experience every aspect of the field, do your job well at every level, make an impression, and be ready when opportunity knocks.

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