Connect with nurse anesthetists and other health care professionals in Croatia on the AANA delegation. Led by Debbie Malina CRNA, MBA, DNSc, FNAP, past president of AANA, the program will give you a unique opportunity to learn about the state of health care in this developing country in the Balkans region of Eastern Europe.

Over the past 30 years, the healthcare system in Croatia has experienced radical change, advancing to be one of the best in all of Eastern Europe. Transitioning from a public-based model to a private-public model has increased access to care, yet the country still struggles with access to care for the uninsured. Croatia has championed the growth of advanced nursing degrees in the region, leading the Baltic states in the number of degreed nurse anesthetists. Leaders such as Adriano Friganović, Head Nurse in the Department of Anesthesiology and Intensive Care at University Hospital Centre Zagreb, are advocates for advanced nursing programs. Through his leadership role as President of the European Specialty Nurses Organization, Friganović has continued the push for the increase in advanced degreed nursing programs in Croatia.

LEADER BIOGRAPHY

Debbie Malina has been a Certified Registered Nurse Anesthetist for over 21 years. She was president of the American Association of Nurse Anesthetists (AANA), an organization with more than 51,000 members, in 2011. She is a past Lead Coordinator of the Nursing Organizations Alliance, and has held numerous other state and national elected and appointed positions. Debbie has experience leading educational nurse anesthesia delegations in other countries, where CRNAs from the US were able to come together with their international nurse anesthesia colleagues and other healthcare providers to exchange ideas, learn about their practices, visit healthcare facilities, and have an opportunity to experience the culture, food, and leisure activities in those countries. Previous CRNA attendees not only learned and experienced new areas of knowledge, but had fun, obtained CE credits, and rated the experience as an excellent once-in-a-lifetime opportunity. In addition to consulting, Debbie has practiced clinically in a number of states and variety of healthcare settings as an independent contractor since 2004. She also has been a faculty member at two nurse anesthesia programs. She received a master’s degree in anesthesiology from Barry University, an MBA from Madison University, and a doctorate in nursing science (DNSc) from the University of Tennessee, Memphis. She is a member of Sigma Theta Tau, the international nursing honor society, and in 2015 was inducted as a Distinguished Fellow for Nursing in the National Academies of Practice.

Gain new professional insights and a unique perspective.
Experience the challenges and solutions shared with your overseas counterparts.
Access facilities and professionals at the highest level.
Explore future collaborations with new partners.
Enjoy continued connections with your colleagues.
Professional visits will focus on topics such as:

- Croatian nurse anesthesia practice
- Anesthesia delivery model(s) in Croatia
- The structure of nurse anesthesia education
- Activities undertaken for the promotion of surgical patient safety
- Current drug shortages and how healthcare providers are coping
- The delivery of anesthesia in operating theaters and remote locations
- Current challenges in Croatian healthcare delivery
- Opioid addiction in Croatia and the Balkan region and how it is being addressed

BRIEF ITINERARY

Day 1  ●
Departures from the U.S. to Zagreb, Croatia, by individual arrangements. Delegates arrive throughout the day with a program briefing in the evening.

Day 2  ●
Enjoy a full day cultural tour of Zagreb as you shake off the jet lag.

Day 3  ●
Introduction to Croatia’s health care system. You may meet with government officials and the Croatian Nursing Association to discuss the role of the government and international NGOs in healthcare policy and initiatives to improve access to care.

Day 4  ●
Meet with faculty and students at the University of Applied Health Sciences in Zagreb to discuss the structure of nursing education and current trends. You will also meet with nurse leaders and surgical teams at a general or surgical specialty hospital.

Day 5  ●
Travel outside of Zagreb to visit a traditional village, including historic sites and local vineyards, to learn about the culture of the region.

Day 6  ●
Visit a regional hospital, where you will learn about topics such as the delivery of anesthesia in rural locations, the promotion of surgical patient safety, and how providers are dealing with current drug shortages. Conclude your program with a facilitated reflective discussion on observations and lessons learned from the program.

Day 7  ●
Depart for the U.S., or continue on an optional extension trip through the Croatian countryside to Zadar, Split, and Dubrovnik.

The program will be finalized based on the guidance of the delegation leader, the interests and composition of the group, and the scheduling needs of hosting resources in country.
ACCOMPANYING GUESTS

Guests are welcome to join the delegation at the same rate as professional participants, and will have opportunities to enjoy cultural enrichment and community service activities in lieu of the professional program. This is a wonderful opportunity for your partner, spouse, or friend to share the experience of traveling in Croatia with you.

PRICING

Cost of Program: $3,950 per person (4-star accommodations)  |  Single Supplement Cost: $350 per person

Learn more: www.worldlearning.org/what-we-do/professional-exchanges
Apply online: www.worldlearning.org/apply-professional-exchange

Prospective participants must apply and be approved by the delegation leader before proceeding with registration. A $500 nonrefundable deposit is due upon approval of your application. The balance is due upon receipt of invoice, 90 days before departure.

Program fees are based on double rooms. A single-room supplement is provided as an option. If you have to cancel, you must submit your request in writing, dated upon receipt.

If you cancel...

<table>
<thead>
<tr>
<th>After payment of the deposit</th>
<th>Your penalty is</th>
</tr>
</thead>
<tbody>
<tr>
<td>90–61 days prior to departure</td>
<td>$500.00</td>
</tr>
<tr>
<td>60–31 days prior to departure</td>
<td>25% of Program Cost</td>
</tr>
<tr>
<td>30 days prior to departure</td>
<td>50% of Program Cost</td>
</tr>
<tr>
<td>Cancellation of program by World Learning</td>
<td>100% of Program Cost</td>
</tr>
</tbody>
</table>

CONDITIONS OF PARTICIPATION

Please be sure to read World Learning’s Conditions of Participation and the U.S. Department of State’s Travel Information on Croatia before registering. All participants must sign the Conditions in order to embark on the program.

The program must meet a minimum registration of 11 participants in order to proceed. If registration does not meet the minimum, the program will be cancelled and all previously paid registration fees will be refunded. Please see the Conditions of Participation for further details on registration, payment, and refund policies.

OPTIONAL EXCURSIONS

While in Croatia, why not extend your travels to see more of the region? World Learning offers optional add-on excursions of 4 days to enable you to maximize your experience overseas. These excursions will introduce you to a wider range of cultural, historical, and culinary sights and experiences.

4-DAY EXCURSION
Zadar, Split, and Dubrovnik, Croatia

$1,885 per person
($185 single supplement)

Delegates must be enrolled in the core program in order to take advantage of these excursion prices.
ABOUT WORLD LEARNING

Founded in 1932 on the belief that international exchange programs can provide transformational experiences that cultivate lasting intercultural understanding, tolerance, and respect, World Learning has remained true to this vision. Even as our scope has evolved from student exchanges to include an annual portfolio of $130 million with international education, development, and exchange programs in more than 60 countries, World Learning has remained committed to equipping future leaders to collectively address critical global challenges. For over 85 years, World Learning has designed international exchange programs for emerging leaders, currently hosting more than 3,500 participants each year on inbound and outbound exchanges.

We have the experience and resources critical to creating successful people-to-people exchanges. Our strong network of partners helps us connect with hard-to-reach areas and traditionally excluded constituencies. Innovative programs such as flexible semesters and virtual platforms allow us to reach even more potential participants. We continually assess our programs to ensure their excellence.

Through our exchange programs, World Learning cultivates global partnerships that bolster fair and sustainable social and economic development. Together, we will tackle the world’s challenges.

For a more detailed look at what sets us apart, check out our Theory of Change for People-to-People Exchange programming.

WORLDLEARNING.ORG